

Berks Urologic Surgery Center and its parent organization Center for Urologic Care of Berks County, PC., located in Spring Township, Pennsylvania, are committed to providing both in its:

- (1) Admission and treatment of patients and
- (2) Its employment practices

Actions without regard to race, ethnicity, national origin, religion, sex, age, mental or physical disability or medical condition, sexual orientation, medical history, disability or genetic information. Our facility recognizes these as civil rights in keeping with state and federal laws.

The facility makes know its policy to individuals by posting our Non-Discrimination Policy at the front desk receptionist and by including this statement and our Non-Discrimination Policy on our website (www.centerforurologiccare.com). Each employee is required to sign a statement acknowledging that they have received and understand our Non-Discrimination Policy upon hire after the implementation date of this notice.

An individual who feels they may have been discriminated against may contact the Clinical Nurse Coordinator, Medical Director or Administration in writing, in person, by telephone or fax communication to:

**Berks Urologic Surgery Center
1320 Broadcasting Road Ste 210
Wyomissing, PA 19610
(610) 685-1044-phone
(610) 685-1009-fax**