

**CENTER FOR UROLOGIC CARE OF BERKS COUNTY PC  
BERKS UROLOGIC SURGERY CENTER**

**Policy on Non-discrimination in the Delivery of Health Care Services**

*Purpose*

To prevent discrimination by corporation and staff in violation of the below stated policy.

*Policy*

It is our policy to not discriminate in the delivery of health care services on the basis of race, ethnicity, national origin, religion, sex, age, mental or physical disability or medical condition, sexual orientation, medical history, disability, or genetic information.

*Procedures*

1. The Practice Administrator or their designee has been designated as the compliance officer for the policy.
2. The compliance officer or their designee is responsible for:
  - a. Receiving complaints alleging violation of the policy
  - b. Ensuring that appropriate measures are undertaken to address those complaints; and
  - c. Educating staff regarding the policy and procedures.
3. Persons seeking to file a complaint should be given the name, title and contact information of the compliance officer.

Approved by the Board: October 20, 2008